

# Leaders@Change

Program Outline & Benefits



Over 88% of employees think that changes at work will make things worse for them. No wonder employees resist change. And when that happens, good luck achieving your strategy. Equip your managers with the framework, tools and processes to lead their teams to change quickly and effectively.

## HOW YOUR PEOPLE WILL BENEFIT

Every individual and organisation goes through change in the same way. Knowing how to use this pattern makes it much easier to lead people through it. The Leaders@Change workshop will help your managers and leaders bring people through change faster and get better results.

- » Understand the real costs of change
- » Learn how leaders are the fulcrum of change and in their role can decrease the time it takes an organisation to change
- » Develop the skills needed to maintain individual and organisational productivity during change
- » Reduce employee frustration and resistance

## Course Outline

### Leading Change

- Six Areas of focus: The skills that anyone leading others through change must have
- Why change fails

### Creating a Vision of Success

### Communicating your Vision

### Align Every Team's and Individual's Results with the Vision

### Engage Each Individual in the Change

### Create Accountability for Everyone Involved with the Change

### Change As A Core Competency

### The Skills Each Employee Needs to Succeed with Change

### Tools and Resources

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